## **PROGRAM**

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Seventh Annual Meeting

# Schoolmen's Week

April 8-10, 1920

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UNIVERSITY OF PENNSYLVANIA

MIRRITHINIANA I

Program outlined on pages 6-8

#### UNIVERSITY OF PENNSYLVANIA

# Schoolmen's Week

EDGAR F. SMITH, Provost. JOSIAH H. PENNIMAN, Vice-Propost.

#### General Committee

HARLAN UPDEGRAFF, Professor of Educational Administration, Chairman.
ARTHUR H. QUINN, Dean of the College.
GEORGE G. CHAMBERS, Director of Admissions.
ARTHUR C. HOWLAND, Director of College Courses for Teachers.
ARTHUR J. JONES, Professor of Secondary Education. In charge of Secondary School Conferences.
O. P. CORNMAN, Associate Superintendent of Schools, Philadelphia.
A. C. ROTHERMEL, Principal of State Normal School, Kutztown.
C. S. BENTZ, Superintendent of Schools, Cambria County.
ISAAC DOUGHTON, Superintendent of Schools, Phenixville.

ISAAC DOUGHTON. Superintendent of Schools, Phœnixville. A. D. Thomas, Principal of High School, Hazelton.

#### Advisory Committee

Biology—John Y. Pennypacker, Germantown High School for Boys.

Commercial Subjects—James L. Street, William Penn High School.

English—Daniel Owen, University of Pennsylvania.

Greek and Latin—Ellis A. Schnabel, Northeast High School.

History—D. Montfort Melchior, Girard College.

Manual Arts—Frank H. Robinson, Central High School.

Mathematics—Muriel Smith, West Philadelphia High School for Girls.

Modern Languages—Mary C. Burchinal, West Philadelphia High School for Girls. Physics and Chemistry—George W. Plummer, Germantown High School. Social Studies—S. Howard Patterson, West Philadelphia High School

for Boys.

#### Reception Committee

Professor W. E. Lingelbach.
Professor and Mrs. J. P. W. Crawford.
Dean and Mrs. Frank P. Graves.
Professor and Mrs. A. C. Howland.
Dr. and Mrs. J. H. Minnick.
Dr. and Mrs. D. E. Owen.
Professor and Mrs. W. T. Taggart.
Professor and Mrs. James T. Young.
Mr. M. W. Black.
Dr. T. D. Cope.
Dr. S. P. Shugert,
Dr. H. B. Vandeventer.
Dr. H. B. Vandeventer.
Dr. Clement Vollmer.

### Committee on Registration and Accommodations

DR. H. S. COLTON, Chairman.

KENT.

DR. G. W. McClelland.

DR. W. I. BOOK.

ZSCHE.

DR. F. H. REITER. PROFESSOR R. G. KENT. DR. M. J. BABB. MR. GEO. E. NITZSCHE.

THE University of Pennsylvania invites all superintendents and principals of schools, public and private, representatives of boards of education, normal school principals, teachers of education in normal schools and colleges, teachers in secondary and elementary schools, and all others interested in the advancement of education in Pennsylvania and neighboring states, to a series of conferences arranged for the week beginning Thursday, April eighth.

Visiting teachers are invited to attend college classes Thursday and Friday. Schedules of classes may be

obtained at registration desk.

In addition to the more serious work of the week, the University has planned varied forms of entertainment, including an evening reception and midday and evening luncheons. Parties for a general inspection of the University, for visits to the University Museum and to points of historical interest throughout the city, will be organized and conducted at such times as may suit the convenience of those in attendance.

Special arrangements have been made for the entertainment of visitors at private homes and apartment houses near the University, at the rate for board and room of \$2.00 to \$3.00 per day. Those preferring to go to downtown hotels may secure rooms at the rate of \$2.00 per day up. Some of the hotels and their rates are as follows:

	Rates,	Rates.
Hotel	one person	two persons
Adelphia, Chestnut below 13th St	.\$4.50 upward	\$8.00 upward
Bellevue-Stratford, Broad and Walnut St	s. 5.00 upward	6.50 upward
Colonnade, 15th and Chestnut Sts	. 2.50 upward	4.00 upward
Rittenhouse, Chestnut and 22d Sts	. 2.50 upward	4.00 upward
Walton, Broad and Locust Sts	. 2.00 upward	4.00 upward

When making arrangements with these hotels, it would be well to mention Schoolmen's Week.

Those wishing to have lodgings engaged in advance should write to Recorder, George E. Nitzsche, Houston Hall, University of Pennsylvania, stating their preference for private lodgings or apartment houses, the probable length of their stay and the approximate rates they care to pay.

The University may be reached from the various railroad stations as follows: From the West Philadelphia station of the Pennsylvania Railroad, on foot southwest on Woodland Avenue, a walk of less than ten minutes; from the Philadelphia and Reading station, by the subway-surface car (Route 11 or Route 34, from the Thirteenth Street subway station) west to Thirty-fourth Street; or from the Baltimore and Ohio Railroad station, by a walk of one square south to Walnut Street, thence by Route 13 over the bridge west to Thirty-fourth Street.

#### SCHOOLMEN'S WEEK IN 1921

It is the desire of the University that all the arrangements for Schoolmen's Week next year be under the direction of a General Committee of ten; five to be appointed by the University and five by the schoolmen of the state. Those to represent the schoolmen will be chosen at the last session, the chairman of which has been selected by the five representatives of the schoolmen serving upon

the General Committee this year.

To assist the general committee on arrangements, each conference of teachers of individual subjects will have a Committeeman, who will advise with the General Committee on questions affecting the subject which he represents. These subjects are as follows: Biology, Commercial Subjects, English, Greek and Latin, History, Manual Arts, Mathematics, Modern Languages, Physics and Chemistry, and Social Studies. These advisory committeemen for 1921 will be appointed by the Chairman of the General Committee upon the nomination of the member of the General Committee in charge of Secondary School Conferences, after consulting with the advisory committeemen and chairmen of the respective conferences,

#### THE APPOINTMENT BUREAU

The Director of the Appointment Bureau extends to school officials and teachers a cordial invitation to call at the Office of the Bureau, 106 College Hall. He will be glad to explain the general arrangements for placing teachers and to render any service possible both to school authorities in search of teachers and to teachers who wish positions. This service is entirely free. Many calls have already been received for teachers for the next school year. There is special need for a larger number of candi-

dates who have had successful experience. A large list of desirable candidates is now on file, together with confidential information regarding each candidate. If superintendents and school officials will give the Director advance notification of their need for teachers, it may be possible to arrange for personal interviews with candidates. The office of the Bureau will be open throughout the week.

#### THE SUMMER SESSION

The Summer School promises to have in 1920 the largest enrollment in its history. The program of courses has been revised and enlarged to meet the demands of the time. Instruction is now provided in Architecture (including Design, Drawing—Freehand, Water Color and Architectural—and Elements of Architecture); Bacteriology; Botany; Business Law; Chemistry; Economics; Education; Finance and Commerce; French; German; Greek; History; Italian; Latin; Mathematics; Music; Philosophy; Physical Education; Physics; Political Science; Psychology; Sociology; Spanish: and Zoology.

In most of these subjects new courses have been added and the total number of courses is much increased. This is notably true in Education. The entire regular staff of that department, larger than ever, has been engaged for the Summer Session. To the able corps of public school teachers, so essential to the success of the School of Observation and the Demonstration High School, there have been added Professor Stanley G. Breneiser, Director of Art Education, Erie, Pa., and Professor William M. Harclerode, Director of Public School Music, Harrisburg, Pa. They both will conduct classes in the School of Observation besides offering courses in their respective fields for which credit will be given in the School of Education.

Attention is called to the larger number of courses for which credit is given in the Graduate School. Most of the departments of instruction are here represented. A serious effort is being made to differentiate more sharply than in the past between graduate and undergraduate classes.

For copies of the Summer School catalogue, address the Director, H. Lamar Crosby, Box 87, College Hall.

#### BUREAU OF EDUCATIONAL MEASUREMENTS

The office of the Bureau of Educational Measurements is located in Room 5 of the Law School Building of the University, 34th and Chestnut Streets. Charts illustrating the results of studies will be displayed, as well as tests and scales in the various school subjects. Both the director and assistant director will be glad to render assistance to superintendents and teachers.

#### IMPORTANT FEATURES OF THE PROGRAM

All the topics upon the program are part of one general theme—THE PRESENT EMERGENCY IN EDUCATION IN PENNSYLVANIA—FACTS, CONDITIONS, AND REMEDIAL MEASURES. While all are necessary to the promotion of education in Pennsylvania, there are certain subjects which are of immediate paramount importance. The program upon Thursday evening is devoted to the sources of additional revenue for schools. Upon Friday afternoon at 2 and at 4, the practicability of a state-wide campaign for educational betterment will be considered. Upon Friday evening, a more democratic form of organization for the State Teachers Association will be set forth by those who have had immediate contact with associations so organized. Upon Saturday, the increasing of salaries and higher certificate qualifications for teachers will be treated.

All of these topics are of vital moment in the present emergency in which education in Pennsylvania now finds itself. It is hoped that, in addition to superintendents and principals, a large number of teachers will attend:

ALL WILL HAVE A HEARTY WELCOME.

#### PROGRAM BY DAYS AND TOPICS

THURSDAY, APRIL 8

9.30 A. M. Consolidation and State Aid to Transportation Acts. College Hall 200. Page 8. Educational Measurements. Houston Hall Auditorium. Page 8.

12.30 P. M. Luncheon. Houston Hall.

1.45 P. M. Training of Teachers. Houston Hall Auditorium. Page 9.
Uses of Intelligence Tests. College Hall 200.

2.00 P. M. Demonstration by Department of Psychology. College Hall 110. Page 16.

Methods of Teaching and Educational Measure-4.00 P. M. ments. College Hall 200. Page 10. Conferences of Teachers in the University and Secondary Schools.

Biology. Zoological Building. Page 10.

Commercial Subjects. College Hall 310. Page 10. English. College Hall 205. Page 11. History. College Hall 212. Page 11.

Manual Arts. College Hall 320. Page 11. Mathematics. Engineering Bldg. 318. Page 11. Modern Languages. College Hall 303. Page 11.

Houston Hall. 6.00 P. M. Luncheon.

Financial Support of Schools. Addresses by 8.00 P. M. J. Geo. Becht, Arthur N. Pierson, Robert M. Haig, Edgar F. Smith. Houston Hall Auditorium. Page 12.

#### FRIDAY, APRIL 9

9.30 A. M. Equalization of Educational Opportunity. Houston Hall Auditorium. Page 12.

12.30 P. M. Luncheon. Houston Hall.

Educational Campaign in Pennsylvania. Hous-1.45 P. M. ton Hall Auditorium. Page 13.

Educational Campaign (continued). Houston 4.00 P. M. Hall Auditorium. Page 13.

> Conferences of Teachers in the University and Secondary Schools.

> Greek and Latin. College Hall 304. Page 14. Physics and Chemistry. John Harrison Laboratory. Page 14.

Social Studies. College Hall 205. Page 14.

Luncheon. Houston Hall. 6.00 P. M.

8.00 P. M. Reorganization of the State Educational Association.

Addresses by A. E. Winship and Wm. B. Owen. Houston Hall Auditorium. Page 15.

Reception to Thomas E. Finegan, State Superintendent of Public Instruction, and Provost

Edgar Fahs Smith. Houston Hall.

SATURDAY, APRIL 10 How to Increase Salaries and Modify Certificate

Requirements to Meet the Present Emergency. University Museum, Thirty-Fourth

Street Entrance. Page 15. Demonstration by Department of Psychology.

College Hall 110. Page 16. Address, Thomas E. Finegan, State Superin-11.30 A. M. tendent of Public Instruction. University Museum, Thirty-fourth Street Entrance. Luncheon. Houston Hall.

12.45 P. M.

Illustrated Lecture, "Education in England." 1.30 P. M. Dean Frank P. Graves. College Hall 320. Page 16. University Inspection. Page 16.

9.30 P. M.

\*9.00 A. M.

10.00 A. M.

<sup>\*</sup> Note the earlier hour.

2.30 P. M. Lecture, "Correcting Speech Defects." Professor E. B. Twitmyer. Houston Hall Auditorium. Page 16.

Baseball Game—Rutgers vs. Penn., Franklin Field. Page 16.

#### PROGRAM

#### THURSDAY, APRIL 8

9.30 A.M.

Consolidation and State Aid for Transporattion. College Hall 200.

M. S. Bentz,

Superintendent of Schools, Cambria County, Chairman.

Problems involved.

THOMAS A. BOCK, Superintendent of Schools, Chester County.

Tentative standards for state approval as to:

Transportation.

J. W. Sweeney, Superintendent of Schools, Elk County.

Course of study.

LEON J. RUSSELL, Superintendent of Schools, Bradford County.

Site buildings, etc.

ELI M. RAPP, Superintendent of Schools, Berks County. Qualifications of Teachers, etc.

FRANK E. SHAMBAUGH, Superintendent of Schools,

Dauphin County.

Summary.

LEE L. DRIVER, Director of Bureau of Rural Education, Department of Public Instruction, Harrisburg. Discussion:

J. C. TAYLOR, Superintendent of Schools, Lackawanna

County.

J. H. LANDIS, Superintendent of Schools, Montgomery County.

Educational Measurements. Houston Hall Auditorium.

ISAAC DOUGHTON,

Superintendent of Schools, Phoenixville, Chairman.

Annual report of Bureau of Educational Measurements.

Correlation of reading and intelligence tests in Kane, Pennsylvania.

H. O. DIETRICH, Superintendent of Schools, Kane. Correlation of scores in Monroe Reading Tests and teachers' grades.

B. FRANK L. ROSENBERRY, Principal of Public School,

Easton.
Teaching vs. Survey measurements.

S. A. COURTIS, Director of Educational Research, Public Schools, Detroit, Mich.

#### Discussion:

WILLIAM T. MELCHIOR, Supervising Principal of Schools, Narberth.

CARMON Ross, Supervising Principal of Schools, Doylestown.

12.30 P. M.

Luncheon. Houston Hall.

1.45 P. M.

Training of Teachers. Houston Hall Auditorium.

ALBERT L. ROWLAND,

Director of Bureau of Certification and Training of Teachers, Department of Public Instruction, Harrisburg. *Chairman*.

Preparation and certification of rural teachers—the situation in Pennsylvania.

LE ROY A. KING, Instructor in Educational Administra-

tion.

County training schools of Wisconsin.

CARTER ALEXANDER, First Assistant State Superintendent of Schools, Department of Public Instruction, Madison, Wis.

Should teachers of rural schools be trained in high schools?

MISS MABEL CARNEY, Teachers College, Columbia University.

Discussion:

boro.

G. B. Milnor, Superintendent of Schools, Lycoming County.

ALVIN F. KEMP, Assistant Superintendent of Schools, Berks County.

FRANK E. BAKER, Principal, State Normal School, Edin-

Uses of Intelligence Tests. College Hall 200.

ARTHUR J. JONES,

Professor of Secondary Education, Chairman.

The uses of intelligence tests in education.

In the public schools.

HELEN T. WOOLLEY, Director of Vocational Bureau,
Cincinnati Public Schools.

? In colleges and universities.

H. E. HAWKES, Dean of Columbia College, Columbia University.

Summary of results obtained from their use in colleges and high schools.

GEORGE R. TYSON, University of Pennsylvania.

A suggested plan for college entrance.

E. D. GRIZZELL, Principal of Cheltenham High School. General Discussion.

Methods of Teaching and Educational Measurements. College lege Hall 200.

#### A. Duncan Yocum,

Professor of Educational Research and Practice, Chairman.

Reconstruction of the course of study in reading.

C. W. Hunt, Superintendent of Schools, Lock Haven.

Remedial meausres in reading.

W. W. EISENHART, Superintendent of Schools, Clarion.

Measurement's contribution to methods of teaching. .

S. A. COURTIS, Director of Educational Research, Public Schools, Detroit, Mich.

Discussion:

DOWETT SONDBERG, Principal, Nathaniel Hawthorne School, Philadelphia.

CONFERENCES OF TEACHERS IN THE UNIVERSITY AND SECONDARY SCHOOLS.

Biology. Zoological Building.

JOHN W. HARSHBERGER. Professor of Botany, Chairman.

The aim of biological teaching in colleges and high schools: In the college.

DAVID H. WENRICH, Instructor in Zoology.

In the high schools.

M. LOUISE NICHOLS, South Philadelphia High School for Girls.

M. T. TIMLIN, Lower Merion High School.

The correlation of college and high school teaching.
H. JUSTIN RODDY, Millersville State Normal School.

Commercial Subjects. College Hall 310.

JAMES L. STREET,

William Penn High School, Chairman.

Vocational guidance during the reconstruction period.

Vocational guidance as applied to the school.

FRANK M. LEAVITT, Associate Superintendent of Public Instruction, Pittsburgh.

Vocational guidance as applied to the boy.
CHARLES C. BOWMAN, Head of Commercial Department, Girard College.

Vocational guidance as applied to the girl.

MARY A. WAESCHE, Frankford High School. HARRIET J. LINK, Kensington High School.

General Discussion.

English. College Hall 205.

DANIEL E. OWEN, Assistant Professor of English, Chairman.

Certified English.

FELIX E. SCHELLING, Professor of English Literature.

Some facts and fictions about school spelling.

J. A. LESTER, The Hill School, Pottstown, Pa.

Better Speech week in Philadelphia.

OLIVE E. HART, Head of Department of English, South Philadelphia High School for Girls.

The aims of secondary school English.

W. D. Lewis, Deputy Superintendent, Department of Public Instruction, Harrisburg.

History. College Hall 212.

D. Montfort Melchior, Girard College, Chairman.

The relation of government to big business in the class in American History.

E. M. PATTERSON, Assistant Professor of Economics.

General Discussion.

Manual Arts. College Hall 320.

Louis Nusbaum,

Associate Superintendent, Philadelphia, Chairman.

Nutrition in relation to health...

KATHARINE A. PRITCHETT, Supervisor of Nutrition, Department of Public Instruction, Harrisburg.

Standardization of mechanics work in the high schools.

WILLIAM C. Ash, Director of Practical Arts and Vocational Education, Philadelphia.

Related subjects in industrial courses.

LEONARD A. LETTINGER, Department of Practical Arts, Central High School.

Mathematics. Engineering Building 318.

ALICE M. HOLBROOK,

Head of Department of Mathematics, Girls High School, Philadelphia, *Chairman*.

Graphic representation in industry.

C. E. KNOEPFEL, Industrial Engineer, New York.

Discussion:

1. From the point of view of business.

2. From the point of view of the school.

Modern Languages. College Hall 303.

Daniel B. Shumway,

Professor of German, Chairman.

Report on last year's modern language tests,
Annie Dunster, Head of Department of Foreign Languages, William Penn High School.

Report on French tests given this year.

LORA A. MARSH, Frankford High School.

Report on Spanish tests given this year. EMMA M. HAIGH, West Philadelphia High School for Girls. Evolution of the teacher.

High school course in Spanish.

BERTHA M. MULLER, William Penn High School.

High school course in French.

JAMES T. CHESTNUT, Central High School.

College course in French and Spanish.

J. P. W. CRAWFORD, Professor of Romance Languages.

6.00 P. M.

Luncheon. Houston Hall.

#### THURSDAY, APRIL 8

8.00 P. M.

Financial Support of Schools. Houston Hall Auditorium.

FRANK P. GRAVES, Dean of School of Education, Chairman.

The present situation.

J. GEORGE BECHT, First Deputy Superintendent of Public Instruction, Harrisburg.

The New Jersey policy for Financing Schools.

ARTHUR N. PIERSON, Westfield, New Jersey.

Available sources of additional support.

ROBERT M. HAIG, School of Political Science, Columbia University, New York.

Pennsylvania's duty in the emergency. EDGAR FAHS SMITH, Provost.

#### FRIDAY, APRIL 9

9.30 A. M.

Equalization of Educational Opportunity. Houston Hall Auditorium.

A. D. THOMAS,

Principal of High School, Hazelton, Pa., Chairman. Equalization of educational opportunity in the high schools of Pennsylvania.

The present situation.

G. C. L. RIEMER, State High School Inspector, Pennsylvania.

Reorganization of high schools in Pennsylvania.

ARTHUR J. JONES, Professor of Secondary Education.

Constants Essential to Democratic Courses of Study.

A. Duncan Yocum, Professor of Educational Research and Practice.

Constants and electives in high school courses.

W. D. Lewis, Deputy Superintendent, Department of Public Instruction, Harrisburg.

General Discussion.

Luncheon. Houston Hall.

#### 1.45 P. M.

Educational Campaign in Pennsylvania. Houston Hall Auditorium.

MARCUS AARON, State Board of Education, Pittsburg, Chairman.

The need for a campaign.

O. P. CORNMAN, Associate Superintendent of Schools, Philadelphia.

How an educational campaign was organized and conducted in New Jersey.

A. J. GLENNIE, Principal of Hamilton School, Newark, New Jersey.

How to organize a publicity campaign for better school support.

Carter Alexander, First Assistant State Superintendent of Schools, State Department of Public Instruction, Madison, Wisconsin.

How can civic, social, and commercial agencies help in the campaign?

BRUCE M. WATSON, Secretary of The Public Education and Child Labor Association of Pennsylvania.

JOSEPH H. HAGEDORN, Director of Civic Affairs, City Club, Philadelphia.

MISS FLORENCE M. DIBERT, President of the State Federation of Women's Clubs.

GEORGE E. Foss, General Secretary, Pennsylvania State-Chamber of Commerce.

#### 4.00 P. M.

Educational Campaign in Pennsylvania. (Continued). Houston Hall Auditorium.

HARLAN UPDEGRAFF, Professor of Educational Administration, Chairman.

Educational campaign in other states.

A. E. Winship, Editor of Journal of Education, Boston, Massachusetts.

How to "put over" the publicity campaign.

CARTER ALEXANDER, First Assistant State Superintendent of Schools, State Department of Public Instruction, Madison, Wisconsin.

Shall we start an educational campaign in Pennsylvania?
W. G. CHAMBERS, Dean of School of Education, University of Pittsburgh.

Discussion:

H. J. STOCKTON, Superintendent of Schools, Johnstown.

JAMES J. BEVAN, Superintendent of Schools, Carbon County.

S. E. Weber, Superintendent of Schools, Scranton.

CONFERENCES OF TEACHERS IN THE UNIVERSITY AND SECONDARY SCHOOLS.

Greek and Latin. College Hall 304. ELLIS A. SCHNABEL.

Head of Department of Foreign Languages, Northeast High School, Chairman.

The content and length of the Latin course in secondary schools. JOHN C. ROLFE. Professor of Latin.

Relative difficulties of the classics and the modern languages. BENJAMIN W. MITCHELL, Head of Language Department, Central High School.

The classics and psychological tests.

Bessie R. Burchett, Head of Language Department, South Philadelphia High School for Girls.

Standards and the measurement of results in the teaching of Latin and Greek. Is a State syllabus a standardizing influence?

ARTHUR A. BRYANT, Chairman Department of Latin, DeWitt Clinton High School, New York City.

Educational values and the classics.

GEORGE T. ETTINGER, Professor of Latin, Muhlenberg College, Allentown.

Discussion.

Physics and Chemistry. John Harrison Laboratory of Chemistry.

J. RAYMOND FITZPATRICK,

Assistant Professor of Chemistry, Chairman.

Physics and some other things in the A.E.F. University.

GEORGE FLOWERS STRADLING, Head of the Department of Science, Northeast High School.

A comparative study of the qualitative and quantitative methods of teaching the physical sciences.

EDWARD H. LANDIS, Head of the Department of Science, Central High School.

THOMAS D. COPE, Assistant Professor of Physics.

General Discussion.

Social Studies. College Hall 205.

S. HOWARD PATTERSON,

West Philadelphia High School for Boys, Chairman.

The social conscience and the high school.

GEORGE ROTH, Assistant Director of Department of Welfare, Philadelphia.

Discussion.

MELVIN H. BEIDLER, Trenton High School.

M. ELOISE SCHUYLER, West Philadelphia High School for Girls.

RUDOLPH FALKENHAGEN, Central High School.

6.00 P. M.

Luncheon, Houston Hall.

Reorganization of the State Educational Association. Houston Hall Auditorium.

#### W. G. CHAMBERS,

President of the Pennsylvania State Education Association. The desirability of democratically organized state education associations.

A. E. WINSHIP, Editor of Journal of Education, Boston,

Mass

How to reorganize a state education association on a democratic basis.

W. B. OWEN, Principal, Chicago Normal College, Chicago, Ill.

Discussion:

H. W. Dodd, Superintendent of Schools, Allentown. Chairman of Committee of Revision of Constitution of Pennsylvania State Education Association.

J. LINWOOD EISENBERG, Principal, State Normal School,

Slippery Rock.

9.30 P. M.

Reception to Thomas E. Finegan, State Superintendent of Public Instruction, and Provost Edgar Fahs Smith. Houston Hall.

#### SATURDAY, APRIL 10

9.00 A. M.\*

How to Increase Salaries and Modify Certificate Requirements to Meet the Present Emergency. University Museum, Thirty-fourth Street Entrance.

J. George Becht,

Deputy Superintendent, Department of Public Instruction, Harrisburg, Chairman.

Certain facts regarding salaries in Pennsylvania.

CLARENCE H. CARBACK, Principal Robert Morris School, Philadelphia.

What are the essential features of a state salary law?

E. S. Evenden, Columbia University, New York.

Discussion:

Francis B. Hass, Principal, Gustavus B. Benson School, Philadelphia.

MISS ELIZABETH BAKER, Supervising Principal of Public

School, Harrisburg.

M. S. Bentz, Superintendent of Schools, Cambria County. What are the desirable features of a state certificate law?

HARLAN UPDEGRAFF, Professor of Educational Administration.

Administration of Present Certificate Law,

ARTHUR L. ROWLAND, Director of Bureau of Certification and Training of Teachers, Department of Public Instruction, Harrisburg.

Discussion opened by

JOHN W. ŚNOKE, Supt. of Schools, Lebanon County.

<sup>\*</sup> Note the earlier hour.

University Museum, Thirty-fourth Street Entrance.

ROBERT E. LARAMY,

Superintendent of Schools, Easton, Chairman.

Business meeting.

Address.

THOMAS E. FINEGAN, State Superintendent of Public Instruction, Harrisburg.

12.45 P. M.

Luncheon. Houston Hall.

# DEMONSTRATIONS—DEPARTMENT OF PSYCHOLOGY

Lecture Room of the Psychological Laboratory and Clinic.

College Hall 110.

THURSDAY, April 8, at 2 P. M.—Demonstration of the use of Psychological tests in Analytic Diagnosis. First year course in Psychology. Admission limited to fifty visitors.

FRIDAY, April 9, at 2 P. M.—Demonstration of Psychological methods applied to the correction of Speech Defects. Third year course in Psychology. Admission limited to one

hundred visitors.

SATURDAY, April 10, at 10 A. M.—Demonstration of the use of Psychological tests in Diagnostic Teaching. Second year course in Psychology. Admission limited to one hundred visitors.

#### ILLUSTRATED LECTURE

SATURDAY, 1.30 P. M., College Hall 320.

"Education in England".

Frank P. Graves, Dean of the School of Education and Professor of History of Education.

#### LECTURE

SATURDAY, 2.30 P. M., Houston Hall Auditorium.

"Correcting Speech Defects".

E. B. Twitmyer, Professor of Psychology and Assistant Director of the Psychological Laboratory.

UNIVERSITY MUSEUM

The University Museum extends to the Schoolmen a very cordial invitation to inspect its exhibitions. The Curators will be in their several sections and will be very happy to afford the visitors any help in their power.

UNIVERSITY INSPECTION

A party for the general inspection of the University buildings and grounds and a visit to the University Museum will be organized on Saturday afternoon, at 1.30 on the first floor of Houston Hall, and will be conducted by George E. Nitzsche, Recorder of the University.

BASEBALL GAME—RUTGERS vs. PENN

Rutgers College and the University of Pennsylvania extend an invitation to all visiting Schoolmen to attend the baseball game to be played on Franklin Field, Saturday afternoon at 2.30. Tickets for admission will be distributed on Friday afternoon and Saturday morning.